



## Quality and Sustainability Policy

Fábrica de Tecidos Marizé, Lda, establishes through this policy a set of guidelines and commitments that shape our performance in the market and society, namely:

### Commitment to the Client

- ✓ Dedication, rigor, differentiation and customization of products and services;
- ✓ Exclusive design, with products of excellence, elegance, quality and innovation, capable of exceeding the needs and expectations of our customers;
- ✓ Customer-oriented technological processes and market requirements;
- ✓ Ethical and professional integrity throughout the value chain, partners and stakeholders, enhancing synergies.

### Commitment to Sustainability

- ✓ Compliance with legal and regulatory provisions;
- ✓ Efficient management of resources (water, energy, gaseous emissions, chemicals), raw materials and waste, aiming at a circular economy, as well as more efficient equipment;
- ✓ Coordination and monitoring of processes;
- ✓ Sustainable development through the harmonious integration of the environmental, economic and social aspects.

### Commitment to Social Responsibility and Safety and Health at Work

- ✓ Valuing people, managing talent, skills and developing capabilities
- ✓ Promote the training and information of employees, encouraging their involvement.
- ✓ Prevention, risk management, compliance with legislation in terms of safety and health at work;
- ✓ Promote an organizational culture of equity, transparency and respect;
- ✓ Respect and pursuit of the principles contained in the United Nations Global Compact, Basix Code of Ethical Trade Initiative and main conventions of the International Labor Organization.

*The Administration*